



2024 Impact Report

Eradicate Hate Global Summit

A vertical photograph of the Pittsburgh skyline at sunset. The city's skyscrapers are silhouetted against a bright orange and yellow sky. The Allegheny River flows in the foreground, with the yellow arch of the Roberto Clement Bridge visible. The image is partially covered by a large white number "2024" and a teal vertical bar on the right.

2024

Our Mission

The Global Summit provides a unique, multidisciplinary forum to share ideas and build working relationships to drive the development and deployment of effective approaches to reduce hate-fueled violence.



A Letter from the President

Dear Friends and Supporters,

Eradicate Hate is a beacon of resilience against hate-fueled violence. Our work was more important than ever in a year that included assassination attempts on President Trump, the successful assassination of United Healthcare's CEO, and increased threats and attacks of physical violence in light of the Israel-Hamas War. I am deeply honored to be leading Eradicate Hate at this pivotal moment and proud of the work we do to meet these rising challenges by connecting the world's greatest experts, spurring innovation, and building the capacity of multiple sectors.

Last year was a momentous year for Eradicate Hate. We hired a professional team with decades of experience preventing hate-fueled violence and evolved from our roots as an all-volunteer organization. We expanded year-round programming to reach new communities, forged new partnerships across sectors, and equipped individuals with the tools to confront and prevent violence in their own communities.

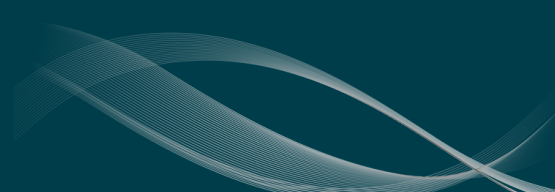
At the 2024 Global Summit, we brought together leaders and thinkers across multiple fields—survivors, policymakers, industry leaders, practitioners, academics, and students—to build partnerships and exchange novel ideas. The Summit emphasized real-world solutions, highlighting evidence-based interventions that inspire community action and demonstrate that violence is preventable. In the words of one attendee, "I was so moved by the Summit that I changed my dissertation topic to do more of this work." While some impacts of this work are reflected in objective data, others are more intangible and anecdotal, such as the connections formed and the inspiration sparked. The energy and dedication of our participants affirmed the importance of this work and reinforced our belief in the power of interdisciplinary collaboration.

As we look ahead, Eradicate Hate is committed to reducing hate-fueled violence. We are building a robust platform that tackles the root causes of hate-fueled violence and fosters collaboration across sectors to drive meaningful change. With your continued support, we will expand our reach, strengthen our impact, and move closer to a future free from hate-fueled violence. I look forward to the work ahead and to the progress we will achieve together.

Thank you for standing with us. Your commitment is the foundation of our success.

With gratitude,
Brette Steele
President, Eradicate Hate Global Summit

Our Programs



Eradicate Hate works to prevent hate-fueled violence through world-class convenings and programs that raise awareness, spur innovation, and build capacity. Our annual Global Summit serves as a catalyst for action, bringing together survivors, experts, and leaders to brainstorm actionable solutions. Throughout the year, our working groups and ideation teams transform these ideas into concrete tools. These efforts then feed into Eradicate Hate's year-round programming, where we pilot and implement evidence-informed initiatives, build capacity across sectors, and strengthen the field. Each year, the Summit serves as a platform to distribute and scale proven solutions, ensuring a continuous cycle of innovation and impact. By piloting evidence-based programs and bringing together stakeholders to advance solutions, we can drive meaningful, measurable change.

The Global Summit: A premier convening of global leaders, practitioners, students, and survivors to share strategies, resources, and tools to address hate-fueled violence.

The Student Summit: A one-day event bringing together students and educators to raise awareness about hate-fueled violence and foster action through peer-to-peer presentations, interactive workshops, film viewings, and interactions with survivors.

Working Groups and Ideation Teams: Over a dozen cross-sector volunteer groups dedicated to developing actionable resources, solutions, and strategies to address hate-fueled violence.

Prevention Practitioners Network: A national network of interdisciplinary professionals dedicated to preventing targeted violence, terrorism, and their impacts within the USA.

UP End Hate: A new national campaign empowering youth ages 12-22 to take a stand against hate and violence in their communities through tools, training, and peer-led initiatives.

SCREEN Hate: A national bystander awareness initiative that equips caregivers and concerned adults with the knowledge, tools, and resources they need to keep youth safe from online messages that could incite violence.

2024 Eradicate Hate Global Summit

"There's only one place on earth that brings together such a large and diverse and cross-cutting group of policymakers and practitioners trying to stymie growing extremism in this country: It's the Eradicate Hate Summit. ...I've seen US Government officials take what they learn in Pittsburgh and implement it into a national White House Summit. The impact of Eradicate Hate is immense and impressive."

- Seamus Hughes, Senior Research Faculty and Policy Associate,
National Counterterrorism Innovation, Technology, and Education Center (NCITE)

1,671

**Summit
Attendees**

280

**Conference
Speakers**

65

**Conference
Sessions**

The 2024 Eradicate Hate Global Summit welcomed 1,671 total attendees (up from 1,450 in 2023), including 1,257 in-person attendees and 414 livestream participants. In the words of one attendee, "Discovering the extensive network of people and organizations charged to make a difference was incredibly inspiring. We are living in a time where hate can feel insurmountable, but that's not a reason to give up. Being at the summit allowed for time to make connections with others who believe that [eradicating hate] is doable. Strengthening the network of those willing to take on the challenge restores faith and reenergizes both my head and my heart."

This year's Summit featured powerful keynote speakers, including Dr. Elizabeth Sherwood-Randall, Homeland Security Advisor to the White House; Tara Levine, President of the Foundation to Combat Antisemitism; Major Garrett, Chief Washington Correspondent for CBS News; and Gabrielle Giffords, Former Representative, gun safety advocate, and Co-Founder of Giffords. Across plenary sessions, breakouts, and working groups, attendees explored a range of critical topics, including collaborative approaches in the prevention of hate-fueled violence and strategies for reducing political violence, addressing the rise of violence and campus hate, and safeguarding against the risks from video games. Survivor narratives and actionable tools were central to the discussions, empowering participants to bring solutions back to their communities. Our participants praised the "cross section of presenters covering the topic from 360 degrees."

2024 Eradicate Hate Global Summit

The Summit underscored the value of cross-sector collaboration in preventing hate-fueled violence. The 2024 Summit included sector breakouts for education, technology, law enforcement, mental health, faith, veterans, law, probation and rehabilitation, government, and video games. The agenda then facilitated cross-sector collaborations through a range of working groups and breakout sessions. As a participant described, “One of the most beneficial aspects of the 2024 Eradicate Hate Global Summit was the opportunity for meaningful networking and collaboration across various sectors, including education, law, technology, and advocacy. The Summit brought together a broad range of professionals, all dedicated to combating hate, which created a rich environment for exchanging ideas, resources, and strategies.”

“The cross-sector collaboration emphasized the importance of a multi-faceted approach, and I’m eager to apply these insights by incorporating technology-driven solutions and community-based partnerships into my work. Through these connections, I plan to explore joint initiatives, such as anti-hate educational campaigns and virtual forums that amplify student voices in the fight against hate and extremism. The collaborative spirit of the summit will continue to inform how I approach building networks that can drive sustainable, impactful change.”

- Summit Attendee

Breakout sessions provided practical tools, like the Community Resilience Early Warning System (CREWS) and the U.S. Online Domestic Violent Extremism Monitor, while panels showcased inspiring success stories of community resilience and effective interventions. Working groups previewed five deliverables, including toolkits and resources for psychologists, law enforcement, judicial systems, schools, and threat assessment professionals, all designed to strengthen prevention and response efforts across sectors. The 2024 Summit reaffirmed Eradicate Hate’s mission to catalyze change and empower everyone, regardless of their profession or role, to reduce hate-fueled violence.

“There is no other gathering in the world that does what the Eradicate Hate Summit does for the community of practitioners working to end hate and violence. The Summit is unique in how it both centers the experiences of survivors, while always pushing us to collectively focus on solutions. The Summit is not a conference, it is a laboratory for collaboration, problem-solving, and new solutions to hate.”

- Vidya Ramalingam, Founder & CEO, Moonshot

Measuring Summit Impact

We are committed to measuring the impact not only of our programs, but also the annual Summit itself. To assess the effectiveness of the 2024 Global Summit, we requested participant survey responses before and after the event. This year, we collected 1,231 pre-survey responses and 310 post-survey responses, providing valuable insights into participants’ knowledge gain and overall experiences.

The chart below highlights key findings from the participant surveys, comparing feedback from first-time and returning 2024 Summit attendees with that of past summits. Notably, first-time attendees reported higher levels of discovering new programs and learning about new topics. Returning participants reconnected and collaborated with colleagues, showcasing that the Global Summit is not only beneficial for newcomers, but also inspires attendees to strengthen existing programs and consider launching new initiatives based on the novel, cutting-edge content shared at the event.

Attendees...	2021-2023 Summits	2024 Summit First Time	2024 Summit Returning
Discovered new programs	49%	72%	54%
Improved knowledge of hate prevention programs	67%	71%	60%
Learned about new topics	63%	71%	56%
Reconnected with colleagues	47%	37%	63%
Established new cross-sector collaborations	36%	36%	46%
Experienced personal growth	52%	56%	42%

Student Summit

"The Eradicate Hate Summit is giving teenagers the tools to deconstruct hate that they can use for the rest of their lives, regardless of where they go, or what their professions are, or how they define themselves."

- Summit Attendee

The Eradicate Hate Global Summit and its accompanying one-day Student Summit are vital in raising awareness about hate-fueled violence and empowering action. Of the 1,671 attendees at the 2024 Global Summit, 350 were students and educators at the Student Summit. All 14 school districts from the 2023 Student Summit returned, joined by 15 new districts from across Allegheny County, Pennsylvania, with an additional waitlist of schools that wanted to attend. Through peer-to-peer presentations, interactive workshops, and healing-centered discussions with survivors from the Tree of Life, this event provides practical tools and strategies to recognize and address hate and foster safer communities.



"The day was very meaningful in every way. All the pieces of the day were necessary to make for a complete experience for the students."

-Shaler Area High School

Student Summit

Eradicate Hate works with the Allegheny Intermediate Unit (AIU) to coordinate and facilitate the Student Summit, with support from the LIGHT Education Initiative and other partners, including The Tree of Life, 10/27 Healing Partnership, Not in Our Town, and Film Pittsburgh. This impactful program is made possible in large part thanks to the generous support of the Grable Foundation, which provides funding to participating schools to help support anti-hate projects that students plan and implement. Each of the 29 participating schools received \$1,000 to design and deliver impactful programming on their campuses during the 2024-2025 academic year.

By incorporating feedback from students and educators, the Student Summit continues to evolve and grow, doubling participation in just two years. Looking ahead to 2025, the program aims to expand its reach across southwestern Pennsylvania and into other parts of the country, ensuring more students can access this transformative experience and drive meaningful change in their communities. A key effort will be developing a toolkit to aid organizers in replicating the program's success in new regions.



"One powerful takeaway from the 2024 Eradicate Hate Global Summit is the emphasis on fostering resilience through education. The summit highlighted the need to create educational spaces where students not only learn about the past but also feel empowered to combat hate and discrimination in their own lives. This resonates deeply with my work... Moving forward, I plan to integrate more survivor testimonies and personal narratives into our programs, focusing on the human element of these stories to foster empathy and resilience in educators and students alike. By weaving in lessons from historical and contemporary struggles against hate, I hope to inspire action and advocacy within the classroom and beyond."

- Summit Attendee

Working Groups

Eradicate Hate's Working Groups play a vital role in identifying field-wide needs and developing actionable tools to meet those needs. Working Groups previewed five major deliverables at the 2024 Global Summit, including the Student Summit Playbook, Judicial Toolkit, Law Enforcement Toolkit, Protecting the Protectors Handbook, and a Professional Development Resource Guide on Behavioral Threat Assessment & Management. The Working Groups will finalize and distribute these resources over the coming year, equipping a wide range of sectors with practical tools to prevent hate-fueled violence. To further enhance their impact, in 2024, Eradicate Hate underwent a process to prioritize investment in Working Groups with the biggest chance of delivering work products that would lead to preventing hate-fueled violence.



"The main benefit of the Eradicate Global Hate Summit is that it is result-oriented and brings together the full spectra of the state-of-the-art expertise that is needed to tackle the spread of hate online as well as in the real world. From the policymaking perspective, it is an incredibly useful platform that allows us to make the contacts and get the impetus needed to identify new and innovative work streams capable of making quick and very concrete progress on the ground."

- Louisa Klingvall, Team Leader, European Commission Directorate-General for Justice and Consumers Unit C.2 Fundamental Rights Policy

UP End Hate



Building off the success of the SCREEN Hate campaign, UP End Hate is a national upstander campaign that equips young people ages 12-22 with the resources and skills to recognize and take a stand against hate-fueled violence in their communities. The campaign focuses on fostering a culture of awareness and action by providing interactive upstander training, educational tools, and real-world strategies for identifying and addressing harmful behaviors. Officially launched in September 2024, the campaign's website received over 1,000 unique visitors in its first three months, and 10 middle and high schools nationwide completed upstander trainings with Community Matters' Safe School Ambassadors program. At one school, a student who participated in the training promptly reported seeing a gun in a fellow student's backpack, averting a potential attack.

UP End Hate will continue to expand its reach and impact. In January 2025, Student Toolkits were made available on the campaign's website, providing actionable resources for youth and educators to promote upstander behavior on middle school, high school, and college campuses. To further engage and connect young leaders, we also hosted a virtual Youth Symposium Series, bringing together students nationwide to share insights, learn from experts, and build a united movement against hate.

Eradicate Hate runs UP End Hate in collaboration with Community Matters, The Reilly Group, and Moonshot, with funding from a Department of Homeland Security Targeted Violence and Terrorism Prevention (TVTP) Grant. For more information, visit: www.upendhate.org.



COMMUNITY
MATTERS

Safe School
Ambassadors®



Prevention Practitioners Network



The Prevention Practitioners Network (PPN) is a national network of over 1,600 interdisciplinary professionals dedicated to using public health approaches to prevent targeted violence, terrorism, and their impacts within the United States. PPN conducts capacity-building workshops; publishes free practice guides; hosts a national directory of providers and resources; facilitates case consultations for clinicians; shares the latest research; and raises public awareness.

Since moving to Eradicate Hate, the PPN has experienced steady growth and expanded its reach. On July 1, we hosted an online workshop for 141 attendees that focused on promising practices for multidisciplinary teams. On July 30, we co-hosted a workshop with the Institute for Strategic Dialogue identifying research needs and common challenges for practitioners. Following the workshop, PPN surveyed practitioners to develop a prioritized research agenda. With 312 responses, including 151 practitioners, our survey helps inform public and private research investment across the field of targeted violence prevention.

Since March, PPN has added 215 new members and 40 directory profiles. The Network has also updated eight practice guides, which multidisciplinary teams across the Commonwealth of Pennsylvania have used as they stand up to prevent targeted violence and terrorism. It also published a first-of-its-kind ethics framework for preventing targeted violence that “provides an ethical grounding in the targeted violence prevention space so that professions across multiple disciplines share a common language,” according to Dr. James Marley, chair of the PPN Ethics Committee and Associate Professor at Loyola University’s School of Social Work.



Scan to download the
PPN Directory app,
ResilienceNet

This project was originally funded by the U.S. Department of Homeland Security’s Center for Prevention Programs and Partnerships, opportunity number EMW-2020-GR-00065.

Prevention in Practice Learning Community



Boston Children's Hospital

The Prevention in Practice Learning Community (PPLC), in partnership with Boston Children's Hospital, is a community of licensed mental and behavioral health providers who want to learn from one another through case studies, discussion, and consultation. It provides clinical practitioners with strategies for working with adolescents and adults at risk for violence due to grievances or beliefs.



The PPLC hosts monthly webinars with clinicians from across the United States, featuring experts in terrorism and targeted violence prevention. These webinars address clinically relevant topics such as diagnostic challenges, assessment tools, safety concerns, and trauma-informed care.

Since March 2024, we have conducted 20 webinars and welcomed 121 licensed practitioners to join the PPLC. These practitioners treat clients who are in the early stages of contemplating or justifying violence, are more seriously engaged with violent groups or ideologies, or have already been criminally charged for threatening or committing acts of violence.

The Prevention Practitioners Network of Eradicate Hate and Boston Children's Hospital are forging the first true community of practice for this emerging field. In addition to the monthly webinars, the Prevention in Practice Learning Community also hosts anonymized T-SAM case consultations. These T-SAM case consultations give clinical professionals a safe environment to consult with leading experts on treatment planning, case management, and any challenges that arise in handling such complex cases.

THRIVE

The Prevention Practitioners Network of Eradicate Hate launched a new initiative in October 2024 called “THRIVE” (Technical Help and Resources for Interventions against Violent Extremism). Over the next two years, THRIVE will host a series of interactive workshops, provide expert guidance, and facilitate ongoing collaboration among a cohort of 35 DHS grantees to help maximize the effectiveness of their violence prevention projects. The Prevention Practitioners Network will implement THRIVE in collaboration with the Center for Applied Research on Targeted Violence (CARVt) and Sabai IRB. THRIVE’s goal is to give grantees the knowledge, tools, and resources to effectively measure their own program impact, creating a ripple effect of evidence-based practices that enhance violence prevention efforts nationwide. This program is funded through a grant from the U.S. Department of Homeland Security, demonstrating Eradicate Hate’s ability to leverage philanthropic resources by securing federal grants to create high-impact violence prevention programs.



Philanthropic Impact

Thanks to the generosity of our supporters, Eradicate Hate continues to grow its impact in the fight against hate-fueled violence. Their commitment has made it possible to foster collaboration, develop innovative programs, and build momentum toward a more equitable and safe future.

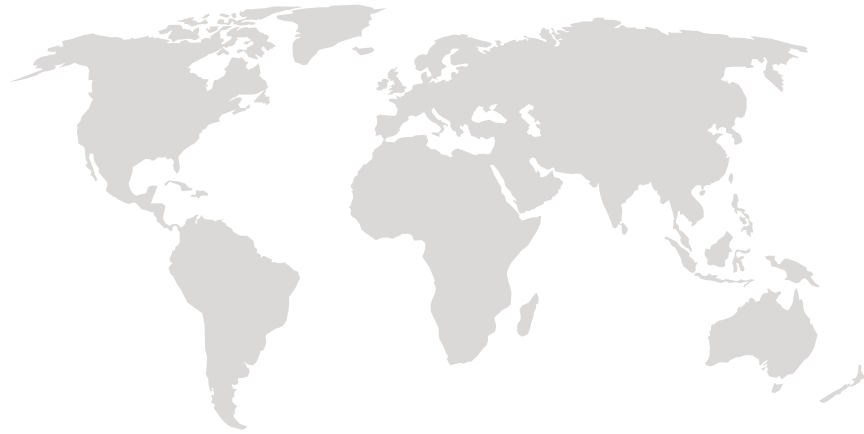
Summit Funders Experience

The generous support of donors and sponsors brought together more than 50 philanthropic organizations at the 2024 Eradicate Hate Global Summit. Highlights included a private dinner with donors and funders and a dedicated panel moderated by Ryan Greer of Bedrock. This panel featured representatives from three national philanthropic entities and drew approximately 90 attendees from funding, research, and nonprofit sectors to explore strategies for impactful investment. Additionally, a closed-door session led by philanthropic leaders from the Heinz Endowments and Grantmakers of Western PA created a private setting for over 35 foundation and nonprofit representatives to exchange transformative ideas. These collaborative experiences, fueled by donor contributions, enable us to forge partnerships that amplify our shared mission.

Philanthropic Outreach

Thanks to generous support, we are engaging with funders and raising their awareness about ways that they can help to reduce hate-fueled violence. In 2024, donor contributions enabled Eradicate Hate to raise over \$2.15 million, allowing us to expand the reach and deepen the impact of our efforts. These resources have been instrumental in supporting prevention strategies that drive meaningful change in communities worldwide. Looking ahead, we are committed to strengthening our relationships with funders, increasing capacity, and sustaining this vital work.





Looking Ahead



As we look to the future, Eradicate Hate is committed to continuing the expansion of our programs and initiatives to reach even more communities, while ensuring that a wide range of voices are at the heart of our efforts. We are dedicated to uplifting survivors, whose stories serve as powerful reminders of the human impact of hate and the urgent need for action. Our working groups remain focused on pushing forward concrete deliverables that drive systemic change, from developing actionable policy recommendations to advancing tools that empower individuals and organizations to prevent hate-fueled violence.

With preparations already underway for the next Global Summit (September 15-17, 2025), we aim to build on the successes of 2024, foster deeper collaborations across sectors, and provide an even greater platform for innovative solutions. Together, we will continue to confront the root causes of hate, strengthen the resilience of our communities, and work toward a safer future for all.

Our Team

The work of Eradicate Hate is made possible by a dedicated and professionally trained team, led by President Brette Steele, a global expert in prevention programs. Together with a skilled staff, Ms. Steele oversees the organization's flagship programs—including the Prevention Practitioners Network, Invent2Prevent, SCREEN Hate, and UP End Hate—while supporting the Global Summit and its working groups. This team's expertise and leadership drive our mission to reduce hate-fueled violence and build safer communities.



Brette Steele

President,
Eradicate Hate
Global Summit;
Chair,
Prevention
Practitioners
Network



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Initiatives, Jones Day



David Shapira

Chairman, The David S. and
Karen A. Shapira Foundation



Jeff Finkelstein

President and CEO,
Jewish Federation of
Greater Pittsburgh



Brette Steele

President, Eradicate Hate Global
Summit; Chair, Prevention
Practitioners Network



Kenneth Gormley

President and
Professor of Law,
Duquesne University

Get Involved

There are many ways to get involved at the Eradicate Hate Global Summit:

- **Subscribe to our newsletter** to stay informed about our work and upcoming events.
- **Follow us on social media** for the latest news, initiatives, and action opportunities.
- **Save the date for the 2025 Summit** (September 15-17, 2025) and be part of critical conversations shaping the future of preventing hate-fueled violence.
- **Join the Prevention Practitioners Network** to connect with experts and access resources advancing violence prevention.
- **Donate** to support our mission and sustain our impactful programs.
- **Reach out directly** for inquiries or to explore partnership opportunities.

Thank you for your commitment to creating long-lasting change.



www.eradicatehatesummit.org



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